



CAREER OPPORTUNITY



The City of Dumas Police Department desires quality progressive team players to meet the challenges of an ever changing and expanding community oriented policing environment.

Positions are available in the Department's Patrol Division with opportunity of various assignments including Criminal Investigations Division, Gang/Juvenile, S.W.A.T., I.D. Tech, and Motorcycle Patrol.

AVAILABLE BENEFITS INCLUDE:

- Paid Vacation – 1 week available after 6 months' of employment
- 11 Paid Holidays (includes Employee Birthday)
- 12-hour shifts
- Certificate Pay
- Life Insurance and Long-Term Disability (paid by City of Dumas)
- Texas Municipal Retirement System (TMRS) – 5% employee contribution, 7.5% City contribution; 5-year vesting; Restricted Prior Service Credit; Military Credit
- Medical, Dental, and Prescription Drug Insurance (employee premium paid by City)
- Sick Leave – accrued monthly up to (90) days
- Uniforms
- College Tuition Reimbursement
- Take Home Vehicle (Fleet Program)
- Continuing Education and Training Opportunities
- SIGN-ON BONUS/RELOCATION ALLOWANCE - \$1,500 when hired, \$1,500 at 1 year



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