



CAREER OPPORTUNITY



The City of Dumas Police Department desires quality, progressive team players to meet the challenges of an ever-changing and expanding community-oriented policing environment. Successful candidates will join our group of dedicated, well-trained and enthusiastic professionals who take pride in improving the quality of life for all citizens of Dumas.

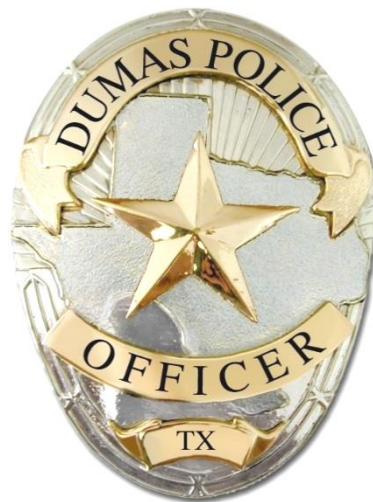
New recruits are assigned to Patrol Division with opportunity for assignment to Criminal Investigations Division, SWAT, Gang/Juvenile, ID Technician, and Motorcycle Patrol.

AVAILABLE BENEFITS INCLUDE:

- Medical, Dental, and Prescription Drug Insurance (employee premium paid by City)
- Retirement (TMRS) – 5% employee contribution; 7.5% City contribution; 5-year vesting; 20-year service retirement; military service credit; restricted prior service credit
- Paid Vacation (1 week available after 6 months of employment); Paid Sick Leave – available after 3 months of employment; 11 Paid Holidays (includes Employee Birthday)
- Uniforms provided
- Starting pay \$19.50/hour (\$42,588 annual)
- 12-hour shifts
- Certificate Pay
- Life Insurance and Long-Term Disability (paid by City)
- College Tuition Reimbursement
- Take Home Vehicle (Fleet Program)
- Continuing Education and Training Opportunities
- SIGN-ON/RELOCATION ALLOWANCE – \$1,500 when hired, \$1,500 at 1 year (Available only to officers hired for first time, rehires not eligible)

A new recruit can expect total compensation for their first year of employment to equal **\$60,916.78**. This amount represents earnings and city-paid benefits based upon starting salary. Overtime, certificate pay, and other adjustments to earnings will result in an increase to total compensation. TO REQUEST AN APPLICATION:

FOR INFORMATION:
Brenda Koehn
Human Resource Director
(806) 935-4101 ext 106
bkoehn@dumastx.gov.



FOR FURTHER INFORMATION
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